NATURE, VOL. 567, ISSUE NO. 7748 (21 MARCH 2019)

## **UNFINISHED BUSINESS**

Policy-makers have looked to international collaboration as a way to arrest the alarming decline in Japan's contribution to global science. This Nature Index supplement reports on the progress of that effort.

There is change for the better. Since 2014, when the Organisation for Economic Co-operation and Development urged Japan to become more involved in global innovation networks, the proportion of articles from Japanese institutions with international co-authors in Nature Index journals has risen from 46% to nearly 56%. The work of researchers such as the six profiled here has been instrumental in this rise. These scientists — chosen for their high-quality output and outstanding global networks — are reaching out from Japan and building links back from abroad.

But the fall in Japan's contribution to high-quality scientific output has continued. Japan's fractional count (FC) in the Nature

Index declined 1.7% between 2017 and the 12 months leading up to 31 October 2018, bringing the reduction in FC since 2012 to 19.9%.

It's too soon to say whether the rate of decline is slowing. In any case, international collaboration is only part of a solution.

Japanese institutions should strive to create an outward-looking scientific ecosystem, with a diverse and highly connected workforce.

Achieving that will require cultural change to tackle rigid hierarchies, modernise work practices and reward systems, and foster new talent. When, or if, Japan becomes a research destination for the world's scientists, we'll know the necessary change has taken place.

Catherine Armitage Chief editor, Nature Index



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#### ON THE COVER

Japanese researchers are linking up with the global network of scientists.

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# NATURE INDEX 2019 JAPAN Nature Index 2019 Japan, a supplement to Nature, is produced by Nature Research, the flagship science portfolio of Springer Nature. This publication is based on data from the Nature Index, a Nature Research website maintained and made freely available at natureindex.com.

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#### Reaching out

S9: Japan's government is spending big in key areas to become a crucial player on the global stage, but critics say the money should be more evenly distributed.

#### Global connectors

S12: Six researchers whose transformative work in all fields of science reaches across borders to make Japan a significant international force.



### Unconscious bias limits women's careers

S22: The vast gender gap in Japanese science has leading women researchers calling for change.

## Dream teams need go-betweens

S24: Hiroaki Suga's biotech company, PeptiDream, is an international success story, and a model for the sort of industry–academia collaboration Japan desperately needs.

#### The tables

S26: Japan's top 50 institutions ranked by international multilateral collaboration.